



Dubai Supply Authority

HSSE Policy



We firmly believe that incidents are preventable and that positive HSSE performance is essential for the success and growth of our business. The Health, Safety and Security of employees, contractors, visitors, the public and any others we may affect are prime considerations in all our activities. We are committed to assuring safe, secure and reliable assets and the protection of the environment and the prevention of pollution by using materials and energy efficiently.

We believe that excellence in Health, Safety, Security and Environmental (HSSE) performance is achieved by managing risk effectively through all business functions. We strive to operate incident free with no harm to people, no damage to the environment and no damage to property or equipment. We aim to achieve this excellence by:

- Implementing a systematic approach to HSSE management aligned with OHSAS 18001 and ISO 14001 requirements;
- Complying with all relevant local and federal legislation, codes and regulations and applying recognized good international standards and practices where appropriate;
- Embedding HSSE considerations in our business planning and decision making processes to drive continuous improvement;
- Establishing HSSE objectives & targets at all levels of the organization;
- Maintaining an organizational structure which facilitates HSSE management and leads implementation;
- Communicating expectations to ensure that all workers have a clear understanding of their responsibilities. Training employees in HSSE issues relating to their particular activities and responsibilities;
- Engaging employees in HSSE management to ensure messages from the workforce are clearly heard;
- Holding all managers, supervisors, employees and contractors accountable for HSSE performance, recognizing and rewarding excellent HSSE performance and leadership;
- Identifying all hazards and managing risk by using the most appropriate, technically sound and economically feasible control mechanisms, procedures and processes, recognizing the expense of HSSE excellence as a legitimate cost of doing business in modern society;
- Fostering a culture where deficiencies are openly reported. Monitoring our HSSE performance to identify improvement opportunities. Acting upon these findings to maintain adequate control and drive continuous improvement;
- Maintaining a robust emergency management capability;
- Auditing our HSSE programs to ensure adequacy and compliance;
- Enhancing two way communication of this policy with neighbors, business associates, civic groups, HSSE organizations, universities and the general public.

Responsibility for the application of this policy rests with all DUSUP employees, contractors and consultants engaged in activities under DUSUP control.

Simon Cattle
General Manager

Date